LEGITIMATE INTERESTS ASSESSMENT for Synectics Medical Ltd

Synectics Medical Ltd has undertaken a Legitimate Interests Assessment and is documented below. The Assessment conforms to the Guidance for Legitimate Interest Assessments provided by the Information Commissioner's Office ('ICO').

See <u>ico.org.uk/for-organisations/guide-to-the-general-data-protection-regulation-gdpr/lawful-basis-for-processing/legitimate-interests/</u>

IDENTIFYING A LEGITIMATE INTEREST

Question Answer To provide informative documentation, training and cost cutting information to healthcare professionals (including Consultants, doctors their Secretarial Staff) Why do you want to and those who work within healthcare institutions either NHS or private for process the data - what healthcare purposes including also Managers and Nurses and other NHS staff are you trying to according to their qualifications, location, speciality, position and other information achieve? supplied by the doctors and others concerned. Two groups - 1) The data subjects themselves (Consultants, their secretaries and Who benefits from the Endoscopy/theatre Staff, and Nurses) and 2) those other healthcare professionals processing? In what in procurement their managers who need to be contacted in relation to financial way? savings for the hospitals and Hospital Trusts. Are there any wider Yes, the data is sent to both NHS and Private hospital so in turn the savings are public benefits to the offered across the board. processing? Very important for helping Consultants, medical researchers, and healthcare How important are professionals in sourcing information on products used in the diagnosing and those benefits? prevention of cancer which in turn results in a cost reduction to the NHS. We would not be able to offer immediate information at hand for the professional What would the impact to be up to speed and fully informed on the latest medical advances available in be if you couldn't go their decision-making process to be a detriment to all concerned. ahead? Would your use of the No. data be unethical or unlawful in any way? THE NECESSITY TEST Does this processing Yes, the processing is an integral part of the method of communication required. actually help to further that interest? Yes, the data stored and the Internet as a means of communicating with the data Is it a reasonable way subjects to obtain their up to date details and provide the information efficiently to go about it? and cost-effectively to the healthcare professionals as required. Intrusion to data subjects is minimal and makes use of email, telephone, fax and Is there another less postal methods of communication with data subjects. As the data is collected as intrusive way to achieve given subjects can chose to change information and opt out as necessary. the same result? THE BALANCING TEST

Synectics Medical Ltd is an independent company from the data subjects. The

Company either LTD, PLC offering professional medical services.

data subjects are part of a public organisation (NHS) or under the remit of another

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What is the nature of

your relationship with

the individual?

Is any of the data particularly sensitive or private?

No. It mainly consists of names, work contact details (telephone, fax, email and postal addresses either public NHS or other Hospitals), qualifications, where and when qualified, specialty and special interests.

Would people expect you to use their data in this way?

As doctors, Theatre staff, nurses and NHS Managerial staff, the data subjects will expect their identity, location, qualifications, experience and areas of expertise to be made available to other healthcare professionals as and when necessary.

Are you happy to explain it to them?

Yes. Data subjects are regularly contacted to inform them of the existing details held processed, to enable them to update these details where necessary and to re-iterate the use to which the details as part of any administration.

Are some people likely to object or find it intrusive?

Inevitably but experience has shown this to be a very small number (< 0.1%)

What is the possible impact on the individual?

Minimal. Regular contact more with data subjects by email, telephone, fax and post is normally twice per year.

Are any of the individuals vulnerable in any other way?

No

Can you adopt any safeguards to minimise the impact?

Yes. Details of contact dates and response dates are stored to avoid repetition of contact and deletions are marked as such to avoid contact again through subsequent research.

Can you offer an optout?

Yes, if the data subject is no longer working in that position for any reason or does not want to receive further information we offer an opt out option on all emails sent.

OUTCOME OF ASSESSMENT

The above assessment shows that the use of Synectics Medical Ltd data is of considerable benefit not only to the Controller but also to the Data Subjects concerned (consisting of Consultants, Doctors, Procurement Managers, Nurses and other NHS Staff) in assisting to provide them with informative documentation, training and cost cutting information across the healthcare industry, The inclusion of Data Subjects may result in Data Subjects receiving postal, telephonic, fax or email (where they have provided it) communications from the Controller. Synectics Medical Ltd will normally use the location, specialty and special interest data provided in the data to communicate with Data Subjects likely to be interested in the topic concerned. If the topic is of no interest to the Data Subject, it is easy to dispose of, or delete, the communication concerned. This is a minor inconvenience, which can easily be delegated to secretarial staff, is insignificant compared to the potential benefits of the information to a) Data Subjects themselves by promoting their experience, expertise and interests further to enhance their knowledge which in turn is a benefit b) users of the NHS and other healthcare organisations.

Signed

Geoffrey Blyth

Position: Director

Review Date: 18th May 2018